

# Clearwater Organic Farms Illinois

## General Manager

1481 N. 930 East Road  
Taylorville, IL 62568

## Company Overview

Great opportunity to join a growing hydroponic controlled environment agriculture company (CEA) in a fast paced and expanding market. Clearwater Organic Farms (COF), founded in 2015, is currently developing two world class organic vegetable hydroponic production facilities in Illinois and New York State and is looking for an aggressive and experienced General Manager for the Illinois facility.

## Opportunity Overview

COF is looking for a detailed oriented individual to lead business and production efforts for our Taylorville, Illinois facility. The General Manager should be both tactical and strategic and shall be responsible for all production, finance, technology, quality and business operations. The General Manager should have a technical background in engineering or plant science with a keen focus on food safety and productivity. Utilizing a core deep water raft technology, the General Manager should look for ways to optimize yields, costs, customer needs and quality. The General Manager will be responsible for all departments at the site level and will report to one of our Managing Partners.

## Responsibilities

Responsible for overall greenhouse and food processing technical and business operations management. Specific skills required:

- Technical leadership with focus on continuous process and quality improvement:
  - Systems maintenance;
  - Process improvement; and
  - Yields and cost improvement.
- Production planning and scheduling:
  - Greenhouse production;
  - Harvesting and processing; and
  - Packaging.
- P&L responsibility and financial reporting.
- Team skills development.
- Ensure quality systems are observed and maintained and food safety and regulatory compliance is a top priority.
- Champion of personnel safety, skills development and well-being.
- Be the local community relations liaison for the company.

## Qualifications

- Four year technical degree in engineering or plant science.
- Minimum of 8 years experience in a food processing or high volume manufacturing business.
- Experienced senior manager with P&L responsibility and budgeting and financial reporting experience in a fast paced high volume manufacturing environment.
- Effective communicator.

## **Clearwater Organic Farms Illinois**

- Experience using metrics to measure and drive business performance.
- Experience in using direct control systems to measure production data.
- Supplier negotiation and contracting skills for raw materials suppliers.
- Experience as a Grower a plus.
- MBA a plus.
- Logistics experience and inventory control experience a plus.

### **Salary and benefits**

- Company sponsored health care.
- 401K.
- Salary negotiable according to experience.

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**COF is a drug free and smoke free facility.**

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