

TPMA Final Recommendation

Based on the proposal evaluation and their ability to properly carry out the duties and responsibilities as the One-Stop Operator, TPMA recommends Land of Lincoln Workforce Alliance Consortium to be selected for the local workforce development area.

Land of Lincoln Workforce Alliance Consortium

Deciding Factors:

- The consortium has worked together over the last few years to not only carry out employment and training programs, but to also develop their regional and local plans.
- Since becoming the One-Stop Operator in 2017, the consortium has reassessed the coordination of One-Stop Operator and Partner meetings to encourage increased engagement.
- They have created orientations and onboarding to help Partners and other staff understand the role and front-line staff, streamlined communication of business services so that coordinated efforts are performed, developed a regional intake form, and are assessing access to services amid coronavirus to ensure customers can continue to receive the career services they need.
- The Land of Lincoln Workforce Alliance Consortium has been providing One-Stop Operator services to the local area since 2017 and is well-positioned to continue to carry out those services.
- A review of their WIOA Performance History since 2017 showed that they either met or exceeded performance outcomes.
- TPMA's interview calls with references indicated that the consortium's level of awareness and coordination of workforce services in the five-county area makes them uniquely qualified to be the One-Stop Operator.

TPMA believes that these efforts indicate a cognizant effort by the consortium to assess what is working well within the local workforce development system and what could be improved and begin making adjustments accordingly. The consortium also highlighted best practices, as deemed by the state, indicating their commitment to more inclusive and well-performing workforce system.

Conclusion

TPMA recommends to the Board that they contract with the Land of Lincoln Workforce Alliance Consortium to become the One-Stop Operator.

